



BRIGHTON COLLEGE PREP
KENSINGTON

Join our Team:

Head of Maths

Deadline: 3 May 2024, 9 am



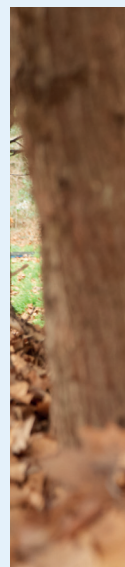
About our School

Welcome to Brighton College Prep Kensington, a happy and vibrant school for boys and girls aged 2 to 13.

As a part of the award-winning Brighton College family of schools, Brighton College Prep Kensington nurtures a culture of kindness, where the personal happiness of children is our priority.

Brighton College Prep Kensington is a member of the Brighton College family of schools. This means both our children and staff benefit from the world-renowned experience and resources of Brighton College, The Sunday Times award-winning 'School of the Decade'.

Founded in 1845, Brighton College is one of the country's leading schools, regularly achieving the top academic results of any co-educational school in the UK. Beyond outstanding academic success, the school is known for its focus on kindness and community



engagement. Brighton College has won numerous international awards, and the Brighton College family of schools includes four schools in the UK, three in the UAE, one in Singapore, one in Thailand, and soon to be seven in Vietnam.

Brighton College Prep Kensington is a beautiful and friendly environment with bright and spacious classrooms. Pupils enjoy access to play areas, a state-of-the-art science lab, two art studios, a beautiful music room and our multi-purpose and bold Makerspace. We also make use of our two-acre Secret Garden, set

directly behind school. This access to outdoor space means that we are able to run a Forest School programme, emphasising outdoor learning and the importance of environmental responsibility. Come rain or shine, the outdoors is an integral part of daily life at Brighton College Prep Kensington. Children enjoy fun, hands-on, practical experiences as a part of the curriculum throughout the year.

We are located in the heart of Kensington, across four spacious Grade-II listed Victorian townhouses, which have been

designed to a bespoke educational standard. Our proximity to museums and world-class sporting facilities, mean that trips to Hyde Park, the Natural History Museum and the V&A are part of daily life.

Brighton College Prep Kensington is a happy school and staff and pupils feel fulfilled, with a forward-thinking curriculum, an innovative approach to education, and an emphasis on kindness.

We hope that you will want to come and join the fantastic group of professionals who work here.



1

UNITED KINGDOM SCHOOL OF THE DECADE

We are delighted to be part of the award-winning Brighton College family of schools, and through the sharing of knowledge and resources, both our children and our staff benefit hugely from this partnership.



2

INNOVATION

In our state-of-the-art Makerspace, pupils use green-screen technology and 3D printing to craft and construct. It is a creative space where pupils bring their ideas to life and develop skills such as communication, collaboration and advanced problem solving.



3

LONDON IS OUR CLASSROOM

With the Natural History Museum, the V&A, the Science Museum and many more museums and galleries on our doorstep, we have access to the very best educational and cultural highlights as part of our daily school life.



6

RANDOM ACTS OF KINDNESS

Kindness is the currency at Brighton College Prep Kensington. At the start of term, the Head hands out colourful wristbands which remind pupils to be helpful and generous-spirited each and every day.

7

STORY OF OUR LAND

As part of their curriculum, our pupils learn about Britain from the beginning of time, spanning history, geography, philosophy, politics and religion. This course allows pupils to develop a coherent narrative of how the past has shaped the country we live in today.

8

OUR SUPER CURRICULUM

The SUPER Curriculum is an academic enrichment programme for Years 7 and 8 and prepares our pupils for the next stage of their education. It incorporates practical, skills-based learning, including personal finances, online safety, study skills, public speaking and team building.

4

OUR BESPOKE DOOR-TO-DOOR BUS SERVICE

In keeping with Brighton College's commitment to the environment, we encourage our families to walk, cycle or scoot to school and we run a bespoke door-to-door bus service available from Year 1, complete with chaperone, for drop-off and pick-up.



5

WORLD-CLASS SPORTS FACILITIES

Our Kensington location means that we can make the most of the amazing sporting facilities we have on our doorstep. Year 3 and above have weekly swimming lessons at Imperial College next door and we regularly visit Hyde Park for sport lessons.



10 reasons why our parents choose us

9

SOCIAL ENTREPRENEURSHIP

Pupils are encouraged to give back to the community they live in; from visiting local senior citizens, to running an eco-warriors project in our Forest School, we nurture outward-looking children. We also open eyes to the world beyond London, involving our children and teachers in global charities.

10

BEYOND BRIGHTON

With a huge range of activities from mindfulness, cookery, dance, debating, public speaking, school magazine, disco yoga and presentation skills, our pupils are offered a wide and varied programme of opportunities to build a skill set to be used long after they leave Prep School.

PERSON SPECIFICATION

The academic success of Brighton is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils to their fullest potential.

Many teachers joining the school have a proven track record of effective teaching, having obtained excellent public examination results with previous classes. However, we are also equally happy to appoint candidates who are currently on a PGCE, or candidates with no formal teaching qualification. Several members of our teaching staff have pursued different career paths, and have made the move to teaching at a later point. We view this diversity as a strength.

We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in a breadth of school life. Successful candidates will be self-reliant and adaptable, with high levels of initiative.

Candidates should have a strong academic record, including a good degree in a relevant subject. Those without teaching experience must be able to demonstrate a genuine interest in young people and teaching. We will look for evidence of the capacity to contribute to the broader life of the school, and for evidence of passion and enthusiasm for the relevant subject.

For the right candidate, there could be the opportunity to work in one of our international schools in due course.



About the role

Brighton College Prep Kensington is seeking to appoint a Head of Maths, to start in September 2024.

We are seeking exceptional Heads of Subject who have extensive experience in teaching Key Stage 2, 3 and possibly 4 and 5. Brighton College Prep Kensington pupils have an academic ability ahead of the national average and enjoy the school's focus on challenge and child-focussed learning.

The successful candidate will not only be able to deliver exciting and effective learning in the classroom but will also liaise with other Academic Heads of Departments to develop the school's overall academic strategy. They will also contribute to the school's co-curricular and pastoral programme of activities. This is an excellent opportunity for someone to develop their career towards a future senior leadership position and to work in the unique environment of a founding school.

Responsibilities

- Demonstrate outstanding teaching;
- Ensure outstanding learning;
- Ensure the subject curriculum is appropriately structured from EYFS to Year 8;
- Provide opportunities for learning outside of the classroom;
- Ensure pupils are entered for appropriate external competitions.
- Foster a collaborative, effective, and solution-focused team;
- Monitor and appraise the effectiveness of teachers in the subject team.
- Deliver an incremental, dynamic and inspiring EYFS, KS1, KS2 and KS3 curriculum;
- Review, publish and implement an annual departmental development plan;
- Communicate and oversee the plan and its associated responsibilities;
- Implement departmental and relevant whole-School policies;
- Keep up to date with curricular change and reform;
- Ensure pupils are thoroughly prepared for Senior School Assessments;
- Lead department planning in the light of change and reform;
- Ensuring that effective tracking of pupil progress is in place throughout all Key Stages;
- Identify underperformance and measure the impact of intervention programmes;
- In conjunction with the Head of Learning Support, make sure that all SEND requirements are met;
- Attend Academic Committee meetings and disseminate relevant information;
- Coordinate the department's recommendations for the awarding of prizes;
- Coordinate non-classroom supplementary learning experiences for pupils;
- Prepare and manage an annual department budget;
- Plan for, provide and maintain the physical resources necessary for learning and the delivery of chosen syllabuses and courses (including books, past papers, file shares, department websites, furniture, equipment);
- Ensure that the department is well-presented and conducive to learning (e.g. tidiness, use of wall space);
- Help maintain a calm and purposeful atmosphere around the School, in and out of classrooms;
- Attend all relevant meetings appropriate to your role, as specified by the School;
- Carry out, following consultation, any other reasonable task determined by the Head.
- Contribute fully to the co-curricular and pastoral life at BCPK;
- Act as a Pastoral Tutor;
- Promote the co-curricular ethos and life of the School, including the teaching of Games
- Set high expectations of enthusiasm for learning, punctuality and commitment;
- Be responsible for the day-to-day leadership and management of the department;
- Be prepared to teach throughout the Middle and Senior Departments;
- Foster links with Senior Schools and relevant associations;
- Liaise with other Heads of Department, to maximise opportunities for cross-curricular links;
- Ensure that the departmental learning environment is stimulating, well-resourced and includes a range of interactive displays that not only reflect pupils' learning but can also be used as an independent learning tool.



The application process

Candidates should submit an online application by 9 am on 3 May 2024. Applications will be considered on a rolling basis therefore early application is encouraged. Applications can be sent to recruitment@brightoncollegeprepkensington.co.uk and application forms can be downloaded at brightoncollegeprepkensington.co.uk/careers

Any enquiries about the application procedure should be emailed to recruitment@brightoncollegeprepkensington.co.uk

Where appropriate, candidates invited to interview may be asked to teach an observed lesson, where appropriate, as part of the process. Further information on the observed lesson will be provided in advance of interview.



Remuneration

Brighton College Prep Kensington has its own pay scale, above the maintained sector. There is also an excellent and flexible benefits package, the contents of which can be controlled by individual teachers themselves. Generous fee remission is also available for dependent children, subject to a place being available. All of our teachers are enrolled into the Teachers' Pension Scheme.

Safeguarding and equal opportunities

Brighton College Prep Kensington is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the school's pre-employment

medical questionnaire, relevant original ID documentation and examination certificates.

The school is an equal opportunities employer and is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.