



BRIGHTON COLLEGE PREP
KENSINGTON

Join our Team:

EY Key Worker

Deadline: 3 May 2024



COGNITA



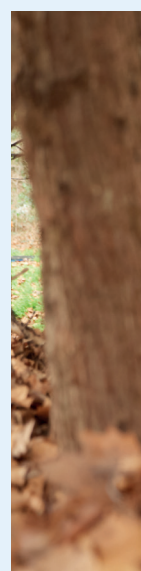
About our School

Welcome to Brighton College Prep Kensington, a happy and vibrant school for boys and girls aged 2 to 13.

As a part of the award-winning Brighton College family of schools, Brighton College Prep Kensington nurtures a culture of kindness, where the personal happiness of children is our priority.

Brighton College Prep Kensington is a member of the Brighton College family of schools. This means both our children and staff benefit from the world-renowned experience and resources of Brighton College, The Sunday Times award-winning 'School of the Decade'.

Founded in 1845, Brighton College is one of the country's leading schools, regularly achieving the top academic results of any co-educational school in the UK. Beyond outstanding academic success, the school is known for its focus on kindness and community



engagement. Brighton College has won numerous international awards, and the Brighton College family of schools includes four schools in the UK, three in the UAE, one in Singapore, one in Thailand, and soon to be seven in Vietnam.

Brighton College Prep Kensington is a beautiful and friendly environment with bright and spacious classrooms. Pupils enjoy access to play areas, a state-of-the-art science lab, two art studios, a beautiful music room and our multi-purpose and bold Makerspace. We also make use of our two-acre Secret Garden, set

directly behind school. This access to outdoor space means that we are able to run a Forest School programme, emphasising outdoor learning and the importance of environmental responsibility. Come rain or shine, the outdoors is an integral part of daily life at Brighton College Prep Kensington. Children enjoy fun, hands-on, practical experiences as a part of the curriculum throughout the year.

We are located in the heart of Kensington, across four spacious Grade-II listed Victorian townhouses, which have been

designed to a bespoke educational standard. Our proximity to museums and world-class sporting facilities, mean that trips to Hyde Park, the Natural History Museum and the V&A are part of daily life.

Brighton College Prep Kensington is a happy school and staff and pupils feel fulfilled, with a forward-thinking curriculum, an innovative approach to education, and an emphasis on kindness.

We hope that you will want to come and join the fantastic group of professionals who work here.



1

UNITED KINGDOM SCHOOL OF THE DECADE

We are delighted to be part of the award-winning Brighton College family of schools, and through the sharing of knowledge and resources, both our children and our staff benefit hugely from this partnership.



2

INNOVATION

In our state-of-the-art Makerspace, pupils use green-screen technology and 3D printing to craft and construct. It is a creative space where pupils bring their ideas to life and develop skills such as communication, collaboration and advanced problem solving.



3

LONDON IS OUR CLASSROOM

With the Natural History Museum, the V&A, the Science Museum and many more museums and galleries on our doorstep, we have access to the very best educational and cultural highlights as part of our daily school life.



6

RANDOM ACTS OF KINDNESS

Kindness is the currency at Brighton College Prep Kensington. At the start of term, the Head hands out colourful wristbands which remind pupils to be helpful and generous-spirited each and every day.

7

STORY OF OUR LAND

As part of their curriculum, our pupils learn about Britain from the beginning of time, spanning history, geography, philosophy, politics and religion. This course allows pupils to develop a coherent narrative of how the past has shaped the country we live in today.

8

OUR SUPER CURRICULUM

The SUPER Curriculum is an academic enrichment programme for Years 7 and 8 and prepares our pupils for the next stage of their education. It incorporates practical, skills-based learning, including personal finances, online safety, study skills, public speaking and team building.

4

OUR BESPOKE DOOR-TO-DOOR BUS SERVICE

In keeping with Brighton College's commitment to the environment, we encourage our families to walk, cycle or scoot to school and we run a bespoke door-to-door bus service available from Year 1, complete with chaperone, for drop-off and pick-up.



5

WORLD-CLASS SPORTS FACILITIES

Our Kensington location means that we can make the most of the amazing sporting facilities we have on our doorstep. Year 3 and above have weekly swimming lessons at Imperial College next door and we regularly visit Hyde Park for sport lessons.



10 reasons why our parents choose us



9

SOCIAL ENTREPRENEURSHIP

Pupils are encouraged to give back to the community they live in; from visiting local senior citizens, to running an eco-warriors project in our Forest School, we nurture outward-looking children. We also open eyes to the world beyond London, involving our children and teachers in global charities.

10

BEYOND BRIGHTON

With a huge range of activities from mindfulness, cookery, dance, debating, public speaking, school magazine, disco yoga and presentation skills, our pupils are offered a wide and varied programme of opportunities to build a skill set to be used long after they leave Prep School.

JOB DESCRIPTION

- Under guidance from teachers, create a caring, supportive, purposeful and stimulating environment, conducive to children's learning.
- Place children at the centre of their thinking and work with teaching and non-teaching colleagues alike to ensure the best possible outcomes for each child.
- Promote, support and facilitate inclusion by encouraging participation of all pupils.
- Provide appropriate fun and stimulating experiences to encourage independence and child-initiated learning.
- Foster the development and continuation of good parent relationships.
- Work closely and collaboratively with line managers.
- Maintain a stimulating and safe learning environment by organising and managing physical teaching space and resources.
- Provide a warm, friendly, supportive atmosphere that is conducive to the social and emotional needs of the children.
- Assist the teacher in the behaviour management and pastoral care of pupils in line with school policy.
- Act as role models for the children through curriculum content and conduct which demonstrates our commitment to our diverse community.
- Undertake classroom administration tasks as directed by the teacher.
- Work with teachers and peers to establish and maintain the social, intellectual, physical and emotional wellbeing of the children.
- Follow all codes of practice in relation to school discipline, health and safety regulations and the reporting of accidents.





EARLY YEARS KEY WORKER

DEADLINE: 3 MAY 2024, 9am

Person Specification

Brighton College Prep Kensington is seeking to appoint Early Years Key Workers, to start in September 2024.

We are seeking to appoint dynamic, enthusiastic and inspirational Early Years Key Workers. The successful candidates will be required to support the teacher in the delivery of the Early Years curriculum and act as a key person to a group of children within a Nursery class. The successful candidate will work within the nursery team to establish and maintain the social, intellectual, physical and emotional wellbeing of the children. The post holder will also be required to provide appropriate fun and stimulating experiences to encourage independence and child-initiated learning.

Essential

- Good basic education to GCSE level in literacy and numeracy, or the equivalent.
- Ideally the candidate will have experience of working with pre-school or EYFS aged children, in a nursery or primary school, and have a good understanding of the Statutory Framework for the Early Years Foundation Stage.
- Clearly explain tasks and foster children's independence.
- Love of working with young children and will recognise early childhood as a vitally important time for a child's development.
- Successfully supervise children, modelling defined behaviour management policies.
- Ability to work with guidance, but under limited supervision.
- Liaise and communicate effectively with others.
- Demonstrate good organisational skills.
- Knowledge of the needs of young children.
- An understanding of child development and the ways in which children learn.
- Knowledge of positive behaviour management strategies.
- Knowledge of safeguarding children.
- The ability to work independently and collaboratively as a member of a team.
- Creativity in problem solving together with a willingness to take on or try new approaches and ideas.
- A positive attitude towards professional development and their own learning.
- Reliability and integrity, good personal organisation and a good attendance record.

Desirable

- A relevant qualification in Childcare and/or Education, and a First Aid qualification.
- Experience of working with young children in play schemes, crèches, after-school clubs or similar.
- Experience of working in the Independent sector.
- Can suggest alternative ways of helping children who are unable to understand.
- Can describe, simply, the process of behaviour management with children.



The application process

Candidates should submit an online application by 3 May 2024 at 9 am. Applications will be considered on a rolling basis therefore early application is encouraged. Applications can be sent to recruitment@brightoncollegeprepkensington.co.uk and application forms can be downloaded at brightoncollegeprepkensington.co.uk/careers

Any enquiries about the application procedure should be emailed to recruitment@brightoncollegeprepkensington.co.uk

Where appropriate, candidates invited to interview may be asked to teach an observed lesson, where appropriate, as part of the process. Further information on the observed lesson will be provided in advance of interview.



Remuneration

Brighton College Prep Kensington has its own pay scale, above the maintained sector. There is also an excellent and flexible benefits package, the contents of which can be controlled by individual teachers themselves. Generous fee remission is also available for dependent children, subject to a place being available. All of our teachers are enrolled into the Teachers' Pension Scheme.

Safeguarding and equal opportunities

Brighton College Prep Kensington is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the school's pre-employment

medical questionnaire, relevant original ID documentation and examination certificates.

The school is an equal opportunities employer and is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.